Leadership Essentials Certificate Program

A list of alternate courses to supplement removed Leadership Advantage courses

USDA Virtual University

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Overview

Due to budget constraints six courses were recently removed from the Leadership Essentials Certificate Program. The curriculum will be redesigned and released in the near future. In an effort to ensure current participants have a robust training experience, a list of tentative replacement courses has been created. Current participants can use the search feature in AgLearn to search for the courses and, voluntarily, add them to their To Do lists.

Additionally, this list of tentative courses *will not* be added to the current curriculum. If the user hasn't already completed the entire curriculum, adding these courses to the current curriculum would result in appearance in the user's To-Do list. Thus, if a user had completed the courses that have inadvertently been removed (Leadership Advantage courses), they'd be forced to complete the courses below as well. The intent is to be fair and not require additional work on the part of the user given course removal was of no fault of the participant.

If you have any questions or concerns, please contact Roderick Mance at roderick.mance@dm.usda.gov.

Course List

Developing Others

Course Title	Course ID	Vendor	Hours
Management Essentials: Developing Your Direct Reports	mgmt_15_a03_bs_enus	SkillSoft Course	1
Establishing the Conditions for a Learning Culture	lead_08_a02_bs_enus	SkillSoft Course	1
Evaluating and Sustaining Organizational Learning	lead_08_a04_bs_enus	SkillSoft Course	1
Developing People	_pc_ch_lach013	SkillSoft Challenge Series	0.2
Developing Employees through Delegation	_pc_ch_lach017	SkillSoft Challenge Series	0.2

Human Capital Management

Course Title	Course ID	Vendor	Hours
Federal HR Flexibilities	fgov_01_a24_lc_enus	SkillSoft Course	1

Leveraging Diversity

Course Title	Course ID	Vendor	Hours
Improving Communication in Cross-cultural Relationships	comm_26_a03_bs_enus	SkillSoft Course	1
Understanding Workplace Diversity	_pc_bi_hrbi002	Skillsoft Business Impact Series	0.1
Managing Diversity	_pc_ch_lach015	SkillSoft Challenge Series	0.2

Influencing/Negotiating

Course Title	Course ID	Vendor	Hours
Getting Results without Direct Authority: Persuasive Communication	comm_27_a02_bs_enus	SkillSoft Course	1
Getting Results without Direct Authority: Influencing Your Boss	comm_27_a04_bs_enus	SkillSoft Course	1
Building Upward Relationships	_pc_ch_lach039	SkillSoft Challenge Series	0.2

Team Building

Course Title	Course ID	Vendor	Hours
Leading Teams: Developing the Team and its Culture	team_03_a03_bs_enus	SkillSoft Course	1
Leading Teams: Managing Virtual Teams	team_03_a08_bs_enus	SkillSoft Course	1
Building and Leading Teams	_pc_ch_lach023	SkillSoft Challenge Series	0.5